

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT STIPEND DESCRIPTIONS

ACADEMIC BASED STIPENDS

Academic Coordinator

Leads teachers within and across discipline to meet the goals and objectives of the campus improvement plan.

Secondary supplement

Math or Science Teachers in a math or science teaching assignment for a minimum of 70% each instructional day.

CONSULTING/MENTORING STIPENDS

Mentoring Aspiring Principal

Principals selected to serve as Mentoring Aspiring Principals expected to perform additional supplemental duties which include coaching, mentoring, and modeling designated mentee. Stipend is paid to a principal when that principal mentors an associate principal, who is slated to move into a principal position in the subsequent year.

Mentor Teacher 1st Year

Teacher with 3 or more years teaching experience, who mentors first year teacher through weekly planning and collaboration sessions. Assigned by the campus principal. Must have proficient or higher TTES EOY in prior year.

Mentor Teacher 2nd Year

Teacher with 3 or more years teaching experience, who mentors second year teacher through weekly planning and collaboration sessions. Assigned by the campus principal. Must have proficient or higher TTES EOY in prior year.

CAMPUS SPECIFIC STIPENDS

Conference Period Assignment

Teachers who sell their conference period and teach one additional section of the specific subject.

Esports

Head Coaches who implement and maintain an E-Sports program fostering competition, good sportsmanship, and community pride.

Extended Day

Master Teachers engaged in teaching, on average a minimum of (5) additional hours per instructional week at eligible campuses.

Health Services Crisis Support

Health professionals that are tier 1 of COVID response team expected to work extended nights and weekends to address COVID-19 matters.

Most Impacted

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Designed to recruit and retain staff at the district's identified most impacted campuses.

UIL Coord/Co

Coordinates UIL academic program contests on a high school campus. Responsible for budget oversight, scheduling, and transportation arrangements.

Split Classroom

Teachers assigned to teach two adjacent grade levels in all content areas or designated by leveling committee.

Verizon Innovative Learning Lab Mentor

Coordinate Verizon Innovative Learning Lab program at the school site and participate in required elements of the program.

SPECIAL EDUCATION STIPENDS

High Specialized Need

Designed to recruit and retain staff within the district's highly specialized roles: ED Diagnosticians, SLP, SLPA, LSSP, or Dyslexia Program Specialist.

Special ED Supplement

Speech Pathologist CCC's

Speech Language Pathologist maintain a certification of clinical competence by the ASHA.

BILINGUAL STIPENDS

Bilingual Stipend

Teachers engaged in instruction using instructional methods specific to the SAISD Dual Language Model and have Spanish oral proficiency documentation on file.

Bilingual Lead

Teachers serving as the liaison between the district Bilingual/ESL & Migrant Department and the campus dual language teacher cohort.

ESL

ESL Teachers providing sheltered instructional methods specific to the SAISD Sheltered Instruction and ESL Model.

POSITION BASED STIPENDS

Academic Decathlon Coach

Teachers who build competitive teams of students who compete in district and regional Decathlon competitions.

Academic Octathlon Coach

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Teachers who build competitive teams of students who compete in district and regional Octathlon competitions.

Dual Credit

Teachers performing as adjunct instructors for one or more of our Alamo College partner campuses to teach dual credit courses.

CTE Program Coord

CTE teachers performing program coordination work normally completed by a Work Based Learning Coordinator and PTECH Coordinator that are not positions allocated to Travis Early College High School

CTE Industry Construction

Recruitment and retention of a high-demand, high-wage teaching position from the construction industry.

CTE Teacher Tea Organization

CTE Teachers engaged in preparing students graduating as College, Career and Military Readiness industry-based certification programs.

IB Diploma Program

Teachers acting as the IB Diploma Program Data & Council for the Advancement of Standards (CAS) Coordinators at Internal Baccalaureate Campuses.

Itinerant Librarian

Librarians who perform roles at various campus assignments during the school year.

ROTC

Oversees ROTC activities such as military ceremonies, honor guard, rifle team, and other ROTC community service and leadership activities. Serves as liaison between the military and students.

LOTG

Program Specialist, Special Education

Instructional Specialists/Coaches

Instructional Specialist/Coaches expected to work extended nights and weekends outside of contracted hours/days.